

BUILDING WHAT'S NEXT



**JUNIOR ACHIEVEMENT OF NORTH FLORIDA
2026 ANNUAL REPORT**

A LETTER FROM OUR PRESIDENT & BOARD CHAIR

Dear Friends,

There are moments in the life of an organization that define its future. For Junior Achievement of North Florida, Fiscal Year 2026 was one of those moments.

For more than 60 years, our mission has remained constant: inspiring and preparing young people to succeed. This year, we took significant steps toward transforming how that mission will be delivered for generations to come.

While our classroom programs continued to thrive across Northeast Florida, we also laid the foundation for something extraordinary. The future Experiential Learning Center will transform how students experience financial literacy, career exploration, entrepreneurship, and workforce readiness through immersive, hands-on learning.

This year, we announced the future home of the Experiential Learning Center on the downtown campus of Florida State College at Jacksonville, celebrated EverBank's transformational \$1 million investment as the presenting sponsor of JA BizTown®, launched our first JA BizTown® pilot with Duval County Public Schools, and welcomed an outstanding group of founding storefront partners. Together, these milestones moved the Experiential Learning Center from vision to reality.

Our impact today remains just as important as our vision for tomorrow. This year, Junior Achievement reached **38,977 students** across **92 schools**, supported by **1,538 volunteers** who helped young people build financial capability, explore careers, strengthen entrepreneurial thinking, and develop the confidence to succeed in a rapidly changing world.

Behind every number is a student discovering new possibilities, a volunteer making a difference, an educator connecting learning to life, and a community partner investing in the future of Northeast Florida. That is the true measure of our impact.

Thank you to our volunteers, educators, donors, corporate and foundation partners, board members, and community advocates. Your generosity and leadership make this work possible and are helping build a stronger workforce and brighter future for our region.

As we look ahead, we are energized by what lies before us. The Experiential Learning Center represents an exciting new chapter, built upon the same mission that has guided Junior Achievement in Jacksonville since 1963: ensuring every young person has the knowledge, skills, and confidence to pursue an opportunity-filled future.

Together, we are building more than a facility. We are building what's next.

With gratitude,

Shannon Italia, President
Jeff Machols, Board Chair



OUR FOUNDATION FOR IMPACT

01 BELIEF

In the boundless potential of young people.

02 SEEK OUT

Various backgrounds, perspectives, and talents in our staff and volunteers, and boards to reflect the geographies and communities we serve.

03 NURTURE

The power of partnerships and collaboration.

04 APPROACH

Our work with passion, honesty, integrity, and excellence.

05 TEACH

Principled market-based economics and entrepreneurship that build a more sustainable world.

06 ADVOCATE

For relevant hands-on learning.

MISSION

Junior Achievement drives economic mobility for students, allowing them to improve their quality of life by preparing them for a rapidly changing world.

VISION

We envision a world where communities thrive because of the collective approach of reimagining education and ensuring students are confident, capable, and connected to have opportunity-filled futures.



COMMUNITY IMPACT

38,977

STUDENTS
SERVED

500

EDUCATORS
SERVED

92

SCHOOLS
SERVED

1,538

VOLUNTEERS

694

CLASSROOMS
SERVED

166,127

STUDENT
CONTACT HOURS

48%

FREE & REDUCED LUNCH
STUDENTS SERVED

AN ECONOMIC VALUE OF

\$5,794,509

TO NORTH FLORIDA

OUR PROGRAMS

Junior Achievement's learning experiences grow with students from elementary school through high school, providing age-appropriate opportunities to build financial capability, explore career pathways, develop an entrepreneurial mindset, and strengthen the skills needed to succeed in work and life.

Delivered by dedicated educators and business volunteers, our programs connect classroom learning to real-world experiences - helping students become confident, capable, and prepared for the opportunities ahead.



K-5 • DISCOVER

Elementary students begin exploring the roles people play as workers, consumers, and citizens while developing foundational financial literacy, entrepreneurship, and community awareness. Through interactive experiences, they discover how their choices can shape the world around them.

Featured Program:
JA Day



MIDDLE SCHOOL • EXPLORE

Middle school students begin connecting classroom learning to the real world. Through career exploration, personal finance, and entrepreneurship, they develop critical thinking, teamwork, and decision-making skills while discovering how today's choices influence tomorrow's opportunities.

Featured Programs:
JA Career Speaker Series
JA Heroes



HIGH SCHOOL • PREPARE

High school students gain practical knowledge and transferable skills that prepare them for life after graduation. Whether pursuing college, technical education, military service, or entering the workforce, they build confidence in financial decision-making, career planning, leadership, and workplace readiness.

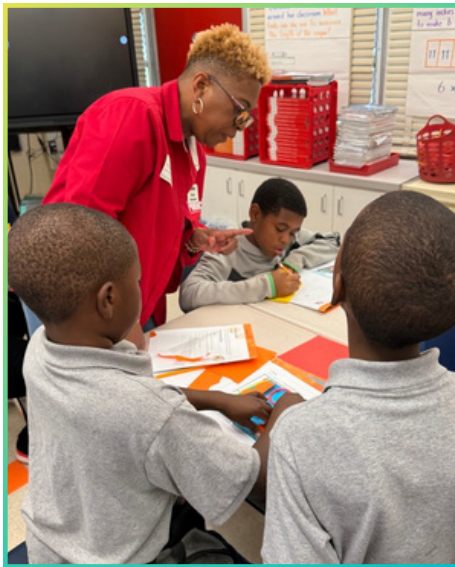
Featured Programs:
JA Career Exploration Fair
JA Career Speaker Series
JA Heroes
JA Stock Market Challenge
JA Take Stock in Your Future



JA DAYS

For thousands of elementary students, a JA Day is their first opportunity to learn directly from a business or community leader. During these one-day learning experiences, volunteers step into classrooms to bring financial literacy, career readiness, and entrepreneurship to life through engaging, age-appropriate lessons. By sharing their own career journeys and real-world experiences, they help students connect classroom learning to the opportunities that await them in the future.

More than a classroom visit, JA Day helps young people build confidence, expand their aspirations, and begin imagining futures they may never have considered.



2025 - 2026 IMPACT

9,271

STUDENTS
REACHED

41

NUMBER OF
SCHOOLS

405

NUMBER OF
EDUCATORS

1,085

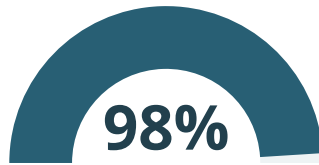
NUMBER OF
VOLUNTEERS

JA HEROES

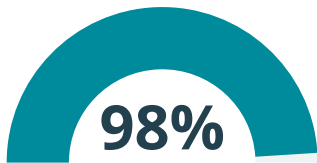
JA Heroes is a leadership program that empowers student leaders to inspire and educate the next generation. After completing the JA Heroes curriculum, **students work in teams of 2-3** to deliver a full day of fun, interactive JA lessons in local elementary classrooms - building confidence, communication skills, and a passion for service.



JA Heroes taught me that giving back to my community is important.



JA Heroes bettered my collaboration skills that will impact my ability to work on a team.



JA Heroes increased my soft skills such as being a better decision maker.



JA Heroes prepared me to take on leadership in class or my community.



633
JA HERO
MENTORS

2,988
ELEMENTARY
STUDENTS IMPACTED

JA HEROES 25-26 SCHOOL YEAR BY THE NUMBERS

A. Philip Randolph Career Academy	14
Allen D. Nease High School	11
Atlantic Coast High School	52
Duncan U. Fletcher High School	58
Duval Charter Scholars Academy	12
Duval Charter Schools Baymeadows	34
Englewood High School	29
Fort Caroline Middle School	27
Frank Peterson Academy of Technical	27
Impact Christian Academy	54
Jean Ribault High School	121
KIPP Bold City High School	30
Mandarin High School	29
Matanzas High School	59
Middleburg High School	51
Paxon School for Advanced Studies	27
Riverside High School	18
Sandalwood High School	40
Terry Parker High School	24
Twin Lakes Academy Middle School	48
Westside High School	21
Westview K-8	35
William M. Raines High School	15
TOTAL	836

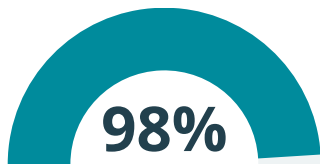
JA STOCK MARKET CHALLENGE

Financial success begins with informed decision-making. The JA Stock Market Challenge (SMC) gives high school students the opportunity to experience the excitement - and responsibility - of investing in a dynamic, real-world simulation that brings financial literacy to life.

Students begin their journey through JA Take Stock in Your Future (TSIYF), where they build a foundation in investing, financial markets, portfolio management, and long-term financial planning. More than a classroom experience, the program serves as the qualifying round for the live JA SMC, with top-performing student teams earning the opportunity to advance to the regional competition.

Those qualifying teams then put their knowledge to the test during the live JA SMC, working together to analyze market conditions, respond to breaking news, and make strategic investment decisions in a fast-paced, competitive environment.

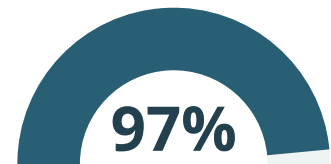
By combining classroom learning with experiential competition, the JA SMC helps students develop the financial knowledge, confidence, and critical thinking skills they will use throughout their lives.



Students say it is important to have a plan for how to manage money.



Students say JA helped them understand the importance of finances and how it impacts their future.



Students say they understand the concept of buying and selling stocks.

Congratulations to Our Champions



Representing Wolfson High School, the **Wolfson Gamblers** earned the title of 2025 JA SMC Champions through outstanding teamwork, strategic thinking, and disciplined investment decision-making during the live simulation.

2025 IMPACT

1,462	STUDENTS COMPLETED JA TSIYF
194	STUDENTS COMPETED IN JA SMC
57	TEAMS COMPETED
19	HIGH SCHOOLS REPRESENTED

Thank You to Our Title Sponsor



THE FUTURE STARTS HERE



Fiscal Year 2026 marked a defining moment in the history of Junior Achievement of North Florida. Following years of planning and partnership development, we announced the future home of the Junior Achievement Experiential Learning Center on the downtown campus of Florida State College at Jacksonville. Throughout the year, our vision gained remarkable momentum as transformational investments were secured, founding corporate partners committed to the project, and students participated in our first JA BizTown® pilot experience.

When complete, the Experiential Learning Center will transform how students experience financial literacy, career exploration, entrepreneurship, and workforce readiness through immersive, hands-on learning. Students will step into realistic environments where they will:

- **Operate businesses** through JA BizTown®.
- **Make real-world financial decisions** through JA Finance Park®.
- **Explore career pathways** through JA Dream Accelerator®.

Designed to serve more than 30,000 students annually, the Experiential Learning Center will become one of Northeast Florida's most significant investments in workforce readiness and economic mobility.

This is more than a building.

It is a community-wide investment in preparing the next generation with the knowledge, skills, and confidence to build opportunity-filled futures.

BY THE NUMBERS

34K
SQUARE
FEET

30K+
STUDENTS
ANNUALLY

3
LEARNING
EXPERIENCES

2028
TARGET
OPENING YEAR

LEARN MORE



MILESTONE MOMENTS

The Experiential Learning Center represents the future of career-connected learning in Northeast Florida. During Fiscal Year 2026, a series of defining milestones transformed the project from an ambitious vision into a community-wide movement - powered by educators, business leaders, philanthropic partners, and advocates who believe every student deserves an opportunity-filled future.

JANUARY 2026: A New Home for the Future

Junior Achievement and Florida State College at Jacksonville announced the future home of the Experiential Learning Center on FSCJ's Downtown Campus. This landmark partnership established a permanent home for a regional workforce development asset that will prepare thousands of students each year for success in work and life.



SPRING 2026: Students Experience What's Next

In partnership with Duval County Public Schools, Junior Achievement launched its first JA BizTown® pilot, allowing students and educators to experience immersive, real-world learning while helping refine the curriculum that will ultimately power the Experiential Learning Center. The pilot confirmed what we've long believed: experiential learning changes how students see themselves and their futures.



MAY 2026: The First Transformational Investment

EverBank announced a \$1 million investment to become the Presenting Sponsor of JA BizTown®. This transformational commitment accelerated the capital campaign and demonstrated the business community's confidence in the Experiential Learning Center as a long-term investment in Northeast Florida's future workforce.



JUNE 2026: A Community Builds Together

By the close of Fiscal Year 2026, a growing coalition of leading companies committed to JA BizTown® and JA Finance Park® storefront partnerships. Together, these organizations are helping create an immersive learning environment where students will connect classroom lessons to careers, industries, and opportunities throughout our region.



JA BIZTOWN® PILOT

PREPARING FOR THE FUTURE EXPERIENTIAL LEARNING CENTER

As Junior Achievement of North Florida prepares to open the Experiential Learning Center, we are committed to ensuring every aspect of the JA BizTown® experience delivers meaningful outcomes for students and educators.

During Fiscal Year 2026, in partnership with Duval County Public Schools, five middle schools participated in Junior Achievement's first local JA BizTown® pilot. Students completed classroom lessons before traveling to the Junior Achievement Colonial Group Discovery Center in Savannah, Georgia, where they stepped into an immersive simulated community - operating businesses, earning paychecks, managing personal budgets, serving customers, and making real-world business decisions.

The pilot allowed us to evaluate curriculum, classroom implementation, and student readiness while gathering valuable feedback from participating educators. More importantly, it demonstrated the power of experiential learning to help students connect classroom learning with real-world experiences - strengthening financial capability, career awareness, and workplace readiness.

RESULTS & IMPACT

- Students made meaningful connections between working, earning a paycheck, and managing money.
- Students embraced workplace responsibilities and operated businesses with minimal adult direction.
- For many participants, it was their first experience using financial tools and making personal financial decisions.
- Teachers reported high levels of student engagement and ownership throughout the experience.
- The pilot validated the effectiveness of immersive, real-world learning and provided valuable insights that will strengthen the future Experiential Learning Center.

WHY THIS MATTERS

The JA BizTown® pilot was more than a successful educational experience - it was a critical milestone in preparing for the Experiential Learning Center. The lessons learned from students and educators are helping us refine curriculum, strengthen implementation, and ensure that future participants benefit from an engaging, relevant, and transformational learning experience.

Every lesson learned today helps shape the experiences of thousands of students tomorrow.

PILOT BY THE NUMBERS

578

**Total students reached
through the JA BizTown®
curriculum**

131

**Students that experienced
the JA BizTown®
Savannah simulation**

“

Students clearly see the connection between work, earning a paycheck, managing money, and making financial decisions. It's an incredible way to bring financial literacy and business concepts to life.

DCPS Teacher

”

To learn more about the future Experiential Learning Center, visit janflelc.org.

POWERED BY VOLUNTEERS

One of Junior Achievement's greatest strengths is our deep connection to the business community. By engaging professionals as volunteers, we bring real-world experience into the classroom and help students connect what they are learning today to the opportunities of tomorrow.

Every year, professionals from companies across Northeast Florida step into classrooms to share their experiences, mentor students, and demonstrate how financial literacy, career readiness, and entrepreneurship translate into the workplace. Their real-world perspectives make learning come alive in ways that textbooks alone cannot.

During the 2025–2026 school year, **1,538 volunteers** invested their time, talent, and expertise to inspire students across North Florida. Their commitment helped young people build confidence, broaden their aspirations, and see themselves in careers they may never have imagined.

We were proud to recognize **Evan Satterwhite of Bank OZK** as our 2026 Volunteer of the Year. His exceptional leadership and dedication exemplify the spirit of service that drives Junior Achievement's mission.

To every volunteer - and to the organizations that encourage and support employee engagement - thank you. Together, you are preparing the next generation with the knowledge, skills, and confidence to build opportunity-filled futures.

LEADING CORPORATE PARTNERS • 2025-2026



Bank OZK

CHASE



CROWLEY



Deutsche Bank



EverBank



Fidelity
INVESTMENTS



Florida Blue



Building Community®

Johnson & Johnson VISION



pwc



VOYA
FINANCIAL™



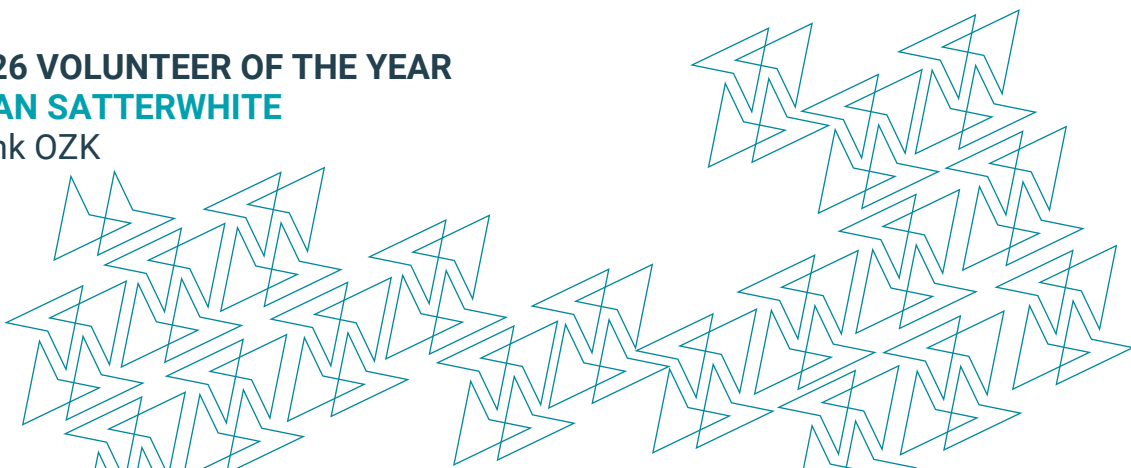
Bank



2026 VOLUNTEER OF THE YEAR

EVAN SATTERWHITE

Bank OZK



THANK YOU!

These organizations provided volunteers who helped bring JA programs to life during the 2025–2026 school year.

Top 100 volunteer sources listed. Companies in bold provided 10+ unique volunteers.

Ally Financial
Ameris Bank
Ascendo
Ascension Health
Aspatia Institute
Aveda Institute
Bank of America
Bank OZK
Bethune Cookman University
Betros Plumbing
Bluewater Maritime School
BOMA Jacksonville
Brightway Insurance University Blvd.
CareerSource Northeast Florida
Carlton Construction
Chick-fil-A
Citibank
City Year Jacksonville
Concorde Career Institute
Corner Lot Development Group
Crowley Maritime Corporation
CSI Companies
Deutsche Bank
Edward Waters College
Ernst & Young
EverBank
Fidelity Investments
Fields Law
Fifth Third Bank
FIS Global
Florida Army National Guard - Jacksonville
Florida Blue
Florida Fish & Wildlife Conservation Commission

Florida State College at Jacksonville
Goodwill Industries of North Florida
Hair Cuttery
Hancock Whitney
Jacksonville Electrical Training Alliance
Jacksonville Fire and Rescue Department
Jacksonville Sheriff's Office
Jacksonville University
Jacksonville Zoo and Gardens
JaxParks
Jaxport
JAXUSA
JEA
Jinko Solar
Job Corps
Johnson & Johnson Vision Care
Jones Lowry
JP Morgan Chase & Co
Jtech Institute
Legacy Trust Company
Lifequest
Macquarie Group Limited - Jacksonville
Marco's Pizza
Mayo Clinic
McKesson Corporation
Mercedes-Benz USA
Miller Electric Company
Navy Federal Credit Union
Nemours Children Health System
Neville Wainio CPAs
New York Life Insurance Company
North Florida AHEC
North Florida Carpenters Training Center
North Florida Sheet Metal Workers - JATC

Paul Mitchell the School Jacksonville
Pinnacle Financial Partners
Pivot Beyond Accounting CPA's
Publix Super Markets
PWC
Radifi Credit Union
Real Estate Agent Success Academy
Regions Bank
Ring Power Corporation
Rotary International
SEDA Construction Company
SHRM Jacksonville
SoFi
SouthState Bank
St. Johns County Sheriff's Office
State Farm Insurance
TD Bank
Tom Bush Family of Dealerships
Trinity Baptist College
Tulsa Welding School
U.S. Bancorp
United States Air Force
United States Army
United States Coast Guard
United States Customs & Border Protection
United States Marines
United States Navy
Universal Technical Institute
University of North Florida
USAA
Vallencourt Construction
Voya Financial
VyStar Credit Union

COMPANY OF THE YEAR



We were proud to recognize **FIS** as Junior Achievement of North Florida's **2026 Company of the Year**. This past year, FIS supported our mission through dedicated in-classroom volunteers, generous resource sharing, and thoughtful leadership on our board. Their commitment has made a powerful impact on students and strengthened our ability to inspire the next generation.



JA HALL OF FAME

The Junior Achievement Hall of Fame is our premier annual leadership recognition event, honoring individuals, and organizations whose vision, integrity, and commitment to community have made a lasting impact on Northeast Florida. Their leadership serves as an example for the young people Junior Achievement prepares each day.

2026 THOMPSON S. BAKER AWARD

ANDY ALLEN

Founder & CEO

Corner Lot Development

Junior Achievement proudly recognized Andy Allen as the 2026 recipient of the Thompson S. Baker Award - our highest individual honor. Andy's entrepreneurial leadership, dedication to community, and unwavering commitment to creating opportunity for others embody the values Junior Achievement seeks to instill in every student we serve.

The 2026 Hall of Fame also celebrated another milestone for our organization as community leaders gathered to recognize exceptional leadership while advancing the vision for the future Experiential Learning Center.



2026 EDUCATOR OF THE YEAR

PAMELA COLEMAN

Westside High School



BUILDING COMMUNITY THROUGH ENGAGEMENT

JA GOLF CLASSIC

Relationships that drive impact.

The JA Golf Classic brings together corporate partners, volunteers, and community leaders for a day of friendly competition, networking, and philanthropy. Presented by **Mercedes-Benz USA**, the tournament strengthens relationships while generating critical support for Junior Achievement's programs and future growth.



PLAY4JA

Employee engagement with purpose.

PLAY4JA offers companies a unique opportunity to strengthen their teams while supporting Junior Achievement's mission. Through friendly competition and shared purpose, participants invest in financial literacy, career readiness, and entrepreneurship education for local students.

Special thanks to **Deutsche Bank** for hosting this year's PLAY4JA event and demonstrating the power of corporate engagement in our community.

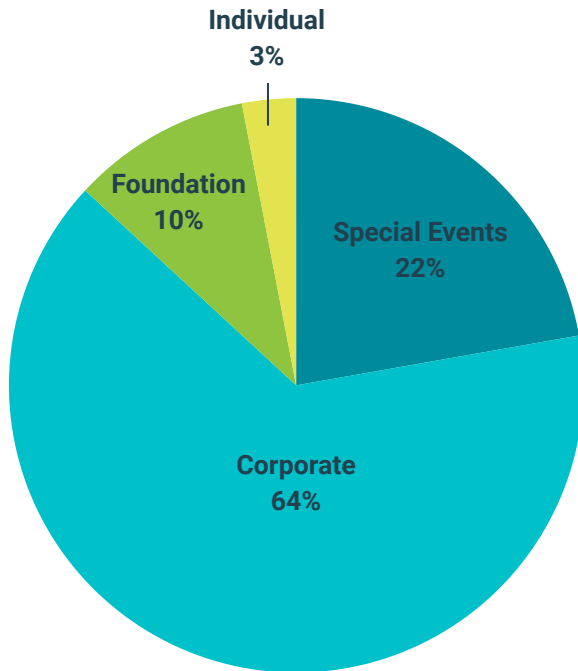


Whether attending the Hall of Fame, sponsoring the Golf Classic, participating in PLAY4JA, or supporting Junior Achievement in countless other ways, our partners are helping create brighter futures for thousands of young people across North Florida.

Thank you for investing in the next generation of leaders.

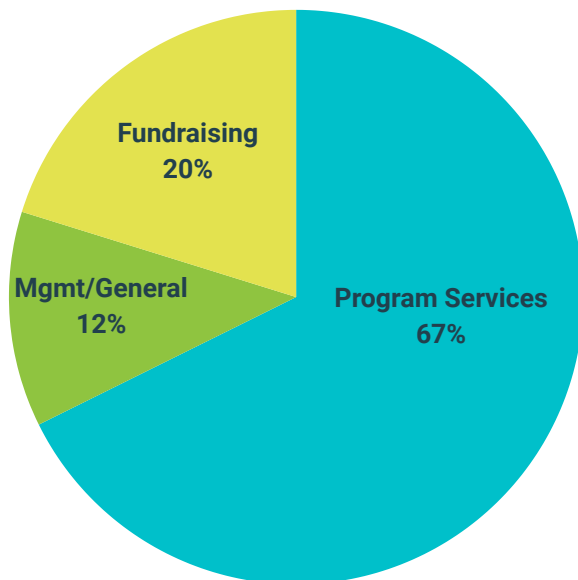
FINANCIALS

Unaudited Base Operations Financials Fiscal Year July 1, 2025 - June 30, 2026



REVENUE
\$1,602,306

- Corporate: \$1,023,782
- Foundation: \$168,079
- Special Events: \$358,525
- Individual: \$51,921



EXPENSES
\$1,407,554

- Program Services: \$946,809
- Management/General: \$172,829
- Fundraising: \$287,916

GIVING LEVELS

\$250,000 AND UP

EverBank

\$75,000-\$249,999

Crowley

Macquarie Group

\$50,000-\$74,999

Fidelity Information Services, LLC (FIS)

James and Dorothy Baer Foundation

Lucy Gooding Charitable Foundation Trust

Mercedes Benz USA

Taco Bell Foundation

W.W. Gay Mechanical

\$40,000-\$49,999

Bank of America

First Coast Energy LLP

Miller Electric Company

Ring Power Corporation

The UPS Stores

Transportation Institute

\$30,000-\$39,999

Deutsche Bank

Fidelity Investments

\$25,000-\$29,999

Citibank

Johnson & Johnson

Mindy and Dave Hinaman Charitable Fund

Voya Financial

\$20,000-\$24,999

Carl & Amee Bailey

Florida Blue

Jeff & Mary Edwards DAF of the Jewish Foundation

Publix Super Markets Charities, Inc.

The Community Foundation for Northeast Florida

Wells Fargo

\$15,000-\$19,999

Florida Rock & Tank Lines, Inc.

JEA

Milwaukee Tool

\$10,000-\$14,999

Adesis, Inc.

Baptist Health System, Inc.

Beaver Street Fisheries

BHE GT&S, LLC

Bi-Lo Winn-Dixie Foundation

Congruent Wealth

Delores Barr Weaver Forever Event Fund

Jacksonville Jaguars Foundation, Inc.

JPMorgan Chase

Len & Lisa O'Neill

Mary Ann Callahan

Mick & Gayle McLaughlin

State Farm

Suddath Global Logistics

\$7,500-\$9,999

Avant Construction

Bank OZK

Ernst & Young, LLP

First Horizon Bank

KPMG LLP

Pinnacle Financial Partners

Regions Bank

Ronald & Shatara Troy

Saltchuk

SouthState Bank

Transworld Business Advisors

\$5,000-\$7,499

ACI

Ally Financial

Ascendo

Charity Golf International

Corner Lot Development Group

Edna Sproull Williams Foundation

Elevate Solutions

FSCJ Foundation, Inc.

Hancock Whitney

Haskell

Heil Trailer International, Inc.

Jessie Ball duPont Fund

Legacy Trust Company

Mansfield Oil Company of Gainesville

Marco's Pizza

Mariner Foundation

Nextran Truck Center

Peggy Clark

PNC Foundation

Richard & Hope Hana

Snider Fleet Solutions

Steve George

The Ryder Charitable Foundation

The W.W. & Eloise D. Gay Foundation

Tom Nehl Truck Company

\$2,000-\$4,999

Atlantic Site & Marine, Inc.

BeLit Inc

Bob & Silvana Wall

Brown & Brown Insurance

Chris & Colleen Haley

Edward Jones

Forvis Mazars

Grambo's Roll Off and Waste LLC

Group 4 Design Inc.

Jeff & Patti Machols

Joey & Adrienne Janssen

John LeMire

Lauren & Brian DeAlexandris

Nader & Melissa Farhat

NLP Logix, LLC

PCL Construction

Pivot CPAs

PNC Financial Services Group

PriceWaterhouse Coopers

Radifi

Rob Sandlin

Schuman Electric, Inc.

St. Augustine Boating Club

TD Bank

The Florida Group

Travis & Wendy Camp

UNF Foundation

VyStar Credit Union

Wellhouse Company

Bolded names denote a portion of the donation went to the Experiential Learning Center Capital Campaign.

BOARD OF DIRECTORS

EXECUTIVE COMMITTEE

Jeff Machols
Chair
New York Life

Carl Bailey
Secretary
Actuary

Scott Finnegan
Treasurer
Baptist Health

Mary Ann Callahan*
Citizens

Tim Hamilton
Transworld

Lisa O'Neill*
Retired Executive

Bob Wall*
Retired Executive

BOARD MEMBERS (AS OF JUNE 30, 2026)

Crystal Brown
SS&C Technologies

Kevin Holbrooks
JEA

Luke O'Steen
Gallagher

Robert Bryan
Citi

Mike Israel
Inspira Enterprise

Bobby Price
Daily's

Travis Camp
W.W. Gay

Joey Janssen
Two Twelve Benefits

Shehani Ranadewa
Deutsche Bank

Rezell Carbert
Crowley

Elaine Johnson
Excelan Advisors

Joe Rickey
FIS Global

Lauren DeAlexandris
Retired Executive

Josh Johnson
Johnson & Johnson Vision Care

Mike Ruegger
Ernst & Young

Jim Deats
TIAA

Patty Keenan
Miller Electric

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Retired Executive

Kellie Desrosiers
Voya

Andrew Kurz
Ring Power

Patrick Sargent
Regions Bank

Jeff Edwards*
Beaver Street Fisheries

Kevin Leen
Fidelity Investments

Evan Satterwhite
Bank OZK

Brandon Falbe
Forvis Mazars

John LeMire
Bank of America

David Sillick*
Sillick, Inc.

Nader Farhat
PwC

Bill Lodise
TD Bank

Richard Stein, Jr.
Wellhouse Company

Kevin Gannon
Suddath

Eric Loller
EverBank

Eric Swanson
KPMG

Inyam Griggs
OG Coaching & Consulting LLC

Tom Nolan
Ascendo

Bryan Taylor
Pinnacle

Chris Haley
Jalimah

Cody O'Steen
O7 Construction & Development

John Thompson
Congruent Wealth

Courtney Harris
Florida Blue

John Wall
FSCJ

EMERITUS MEMBERS

Mike Clements
Clements Publishing

Fred McGinnis
Retired, McGinnis & Associates

*** denotes past
Board Chair**

THE TEAM BEHIND THE MISSION

Behind every student served, every volunteer engaged, every partnership formed, and every milestone achieved is a dedicated team committed to expanding opportunity for young people across North Florida. Our staff brings together expertise in education, nonprofit leadership, operations, fundraising, communications, and community engagement. United by a shared commitment to our mission, they work alongside educators, business leaders, volunteers, and community partners to create meaningful learning experiences that prepare students for success in work and life.

Whether delivering programs in classrooms, cultivating corporate partnerships, planning community events, or advancing the future Experiential Learning Center, our team approaches every day with professionalism, collaboration, and an unwavering commitment to excellence. **Together, they are helping build what's next for the students and communities of North Florida.**



Shannon Italia
President



Tiffany Guthrie
VP of Programs



Kat Espinosa
VP of Operations



Bianca Davis
Director of Development



Jerri McInturff
Director of Education



Stephanie Saman
Senior Events Manager



Jordan Ravenscraft
Senior Program Manager



Lillie Blizzard
Program Manager



Jennifer Brownstein
Program Manager



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Achievement™**
of North Florida

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